

**Statement to Third Parties:**

(Payroll Companies, Auditors, Legal Counsel, Consultants, Health & Welfare Providers)

As you are aware, concerns regarding privacy issues have been the focus of a great deal of discussion as the result of a number of legislative changes. I.A.T.S.E. Local 212 takes privacy issues very seriously and is making every effort to ensure that the privacy of its members is fully respected.

As a result, I.A.T.S.E. Local 212 has formulated a Privacy Code that complies with PIPA (Personal Information Protection Act). We have attached a copy of our Privacy Code for your information.

Under the Act's ten interrelated principles, I.A.T.S.E. Local 212 is accountable for the protection of member and employee information even when such information is transmitted to a third party. As your company has access to or is provided, by I.A.T.S.E. Local 212, the personal information of our members and/or staff, either directly or indirectly, we require confirmation that you are in compliance with PIPEDA and that your privacy policies are consistent with our Privacy Code. Please forward us a copy of your Privacy Code as well as the attached document, with a signature indicating your compliance.

Please do not hesitate to contact us, should you have any questions.

Sincerely,

Damian Petti  
Privacy Officer  
On behalf of I.A.T.S.E. Local 212

**Compliance Agreement:**

\_\_\_\_\_ hereby confirms and agrees that it has reviewed I.A.T.S.E. Local 212's ("Local 212") Privacy Code ("the Code") and that the privacy policies in effect at \_\_\_\_\_ fully comply with that Code and the provisions of the Personal Information Protection Act ("the Act") with respect to the collection, use and disclosure of personal information that Local 212 may, from time to time, forward to us.

\_\_\_\_\_ further agrees to ensure that its privacy policies continue to comply with the Code and the Act as they may be amended or changed from time to time.

We further understand that the above confirmation and agreement forms a material term of the agreement between Local 212 and \_\_\_\_\_

Date: \_\_\_\_\_

Name and Title (please print): \_\_\_\_\_

Signature: \_\_\_\_\_

Company: \_\_\_\_\_