



June 5<sup>th</sup>, 2015

Stage & Motion  
Picture Technicians  
Since 1911

Dear IATSE 212 Motion Picture members,

IATSE 212 has joined DGC Alberta to compose the following common message to all of our respective members.

You may have heard or will soon be hearing that the Producers have released funds which are being used to pay ACTRA-represented crew on Forsaken. We understand that that is true, and we congratulate ACTRA for its persistence in pursuing this issue. We also thank ACTRA for its support and encouragement during this difficult time.

We continue to pursue payment as a priority as well. We understand that for several months the Producers had budgeted to pay your wages and fringes, together with a 3% figure for interest, but they withheld this information from us while they sought unsuccessfully to have the Labour Relations Board dismiss ongoing proceedings. They have sought to link payment of wages already owing to the issue of the ongoing Labour Relations Board proceedings, and have resorted to ultimatums and misleading communications in pursuit of that objective.

The Labour Relations Board has issued an interim directive preventing either the Producers or Mr. Sutherland's company Camel from receiving Alberta Film grant money until the Labour Relations Board matters are resolved. We have advised the companies that if the wages and fringes and interest that are budgeted for are paid we will consent to the removal of that interim order. They have unfortunately not responded favourably, or indeed at all, to that offer.

The Producers owe wages and fringes, they apparently have access to funds now, and the appropriate thing for them to do is to pay you. It is neither appropriate nor lawful for them to attach other conditions to the payment of their obligations to their employees.

There is a great deal at stake here. What happened to our film community during and after the filming of Forsaken cannot be allowed to happen again. We will not be blackmailed into giving up on that important resolve. We will continue to pursue the payment of your wages and fringes, and we appreciate your support throughout this process.

We expect more developments in the near future and we will keep you posted.

Fraternally,

Damian Petti  
President

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